Partner Meeting

Helsinki

Laetitia Rosing – Market Development Manager – Nordics





Agenda

1

- Programme status and development
- Feed standard
- Aligned standard (ASC Farm Standard)
- Animal Welfare

2

- Our Impacts
- Latest impact report
- HRAS report
- Improver programme
- KDE

3

- The Market
- Consumer Surveys
- Pausefisk campaign Nordics

21st of September 2023



Setting The Standard for Seafood



About ASC

Short back drop

- Impact organization running the world's leading certification program for responsibly farmed seafood
- Standard in two parts environmental and social
- The standard is developed by 2000 aquaculture experts
- Based on best practices and sound science
- Measurable, metric and performance-based standards
- ISEAL* code compliant

Our vision

A world where aquaculture plays a major role in supplying food and social benefits for humanity whilst minimizing negative impacts on the environment.

Our mission

To transform aquaculture towards environmental sustainability and social responsibility using efficient market mechanisms that create value across the chain.





Programme status and development

In Development

- ASC Farm Standard & Animal Welfare requirements
 - ASC Improver programme







Why do we care about feed?

- >70% of aquaculture production (excluding algae) is feed
- o Feed ingredients can represent up to 80% of carbon footprint of aquaculture
- >90% of that carbon footprint typically occurs at primary raw material production level through deforestation, land conversion, fisheries management, agricultural practices, etc.
- o 70% of the estimated 160 million child laborers in the world work in agriculture and fisheries
- o 11% of the 16 million people estimated to be in forced labor work in agriculture and fisheries



What are the challenges?

- o Feed is typically the **highest input cost** for a farmer
- Must meet nutritional needs of fish
- o Up to **50 ingredients** per feed product
- Long and complex feed ingredient supply chains make traceability & verification
 difficult



Today

Feed criteria currently covered in the Salmon standard

Traceability Feed related pollution minimized



Marine ingredients *

Maximum of marine ingredient via

Sustainability of wild marine ingredients

Minimize share of wild

marine proteins

Food safety

- Maximum of marine ingredient via
 Fish Forage Dependency Ratio for
 meal and oil: FFDRm/o max of 25%
- Fish source scores
- No illegal catch
- No red listed IUCN species
- Commitment to source from improving fisheries (cf. FAO and GSSI)

 No marine ingredients from the same species as the one farmed



Plant-based ingredients



Legal

Local law respected

Sustainability of plant-based ingredients

100% soy RTRS certified or equivalent

Food safety

GM transparency

*ASC definition of a 'marine ingredient' is 'derived from aquatic organisms (both marine and freshwater – capture-based and farm-based) such as fish, krill, squid and shellfish. Ingredients derived from (micro)algae do not fall within this scope'.



The ASC Feed Standard – your 360° coverage

ASC addresses impacts across all key ingredient groups and across the entire ingredient supply chain (feed mills & suppliers)



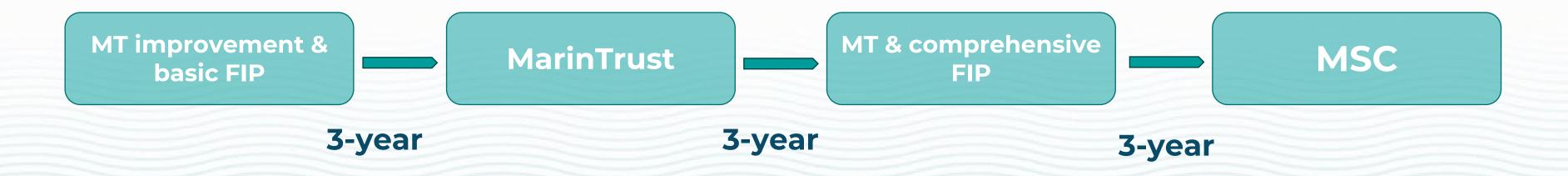
All crops in the feed (not just soya and palmoil) need to prove they come from sources that are not involved in legal or illegal deforestation and land conversion



Due diligence required down to tier 2 suppliers of feed mills for all ingredients (>1% in volume) on **key risks like IUU fishing, child/forced labour**



Works with an improvement model towards certified marine ingredients to provide realistic incentives for fisheries to improve their practices





ASC Feed Programme deployment

Timeline

14th January 2023

14th January 2025 Q2 2025



Development Phase





Feed standard Effective Date

Feed mills can apply for certification



ASC feed is mandatory

ASC Farms required to use only ASC compliant feed



Aligned standard Effective Date





Programme status and development

In Development

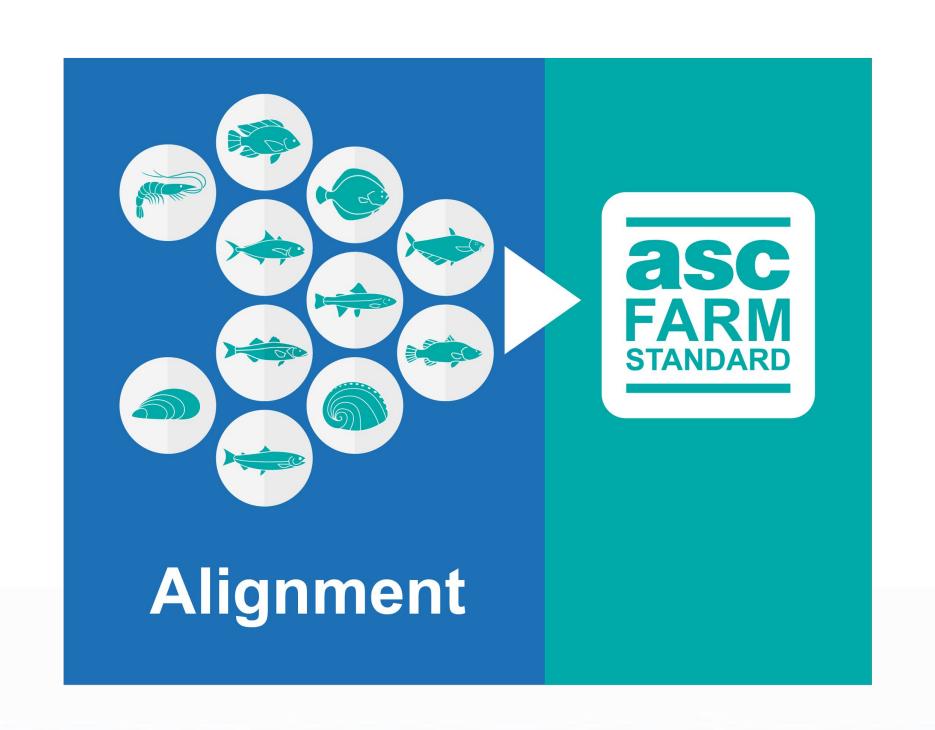
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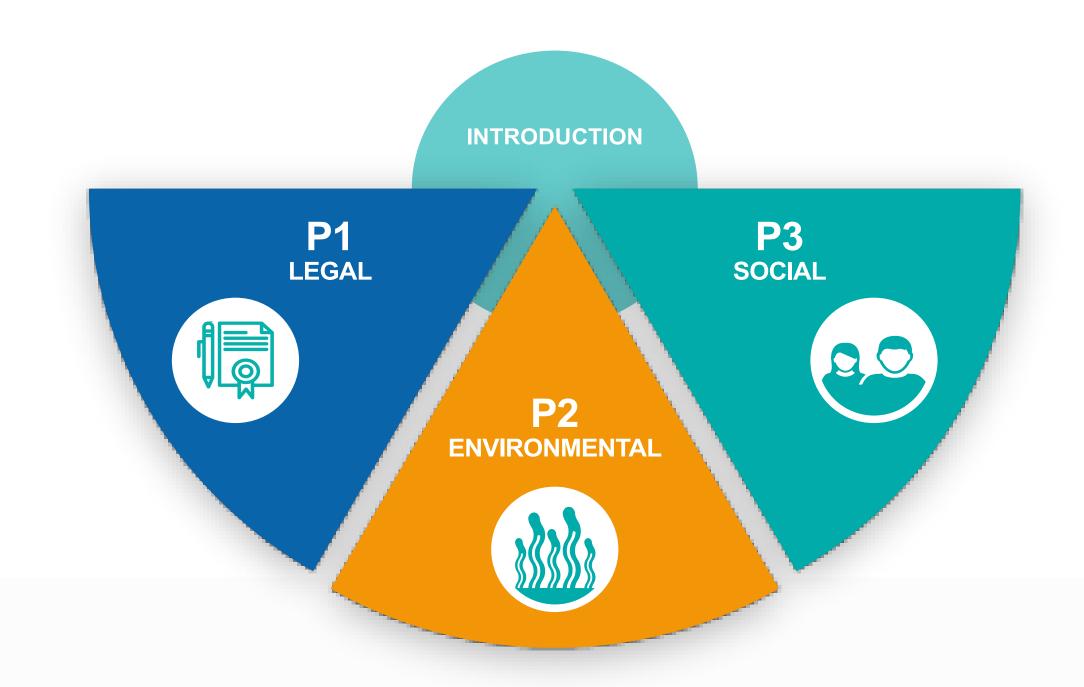




Alignment of 11 ASC Species Standards

... to one ASC Farm Standard: maintain transparency, more consistency





Timelines:

Autumn 2024 – ASC Farm Standard release

Autumn 2025 - Operational



3 Principles: in detail

Principle 1

CRITERION 1.1 Legal compliance

CRITERION 1.2

Management system



CRITERION 1.3 Business ethics





) 6

CRITERION 1.4 Traceability and transparent disclosure

Principle 2

CRITERION 2.2
Ecologically important
habitats





CRITERION 2.10
Freshwater use

CRITERION 2.3
Wildlife interactions





CRITERION 2.11
Energy use and greenhouse gas emissions

CRITERION 2.4 Non-native species





CRITERION 2.12
Material use, waste and pollution control

pollution control

CRITERION 2.5 Escapes





CRITERION 2.13 Feed

CRITERION 2.6 Benthic impacts





CRITERION 2.14
Fish health and welfare

CRITERION 2.7
Water quality





CRITERION 2.15
Parasite control

CRITERION 2.8 Salinisation





CRITERION 2.16
Antibiotics and other
veterinary therapeutants

CRITERION 2.9 Biosolids



CRITERION 2.17 Hatcheries and intermediate sites



CRITERION 2.18
Area based management

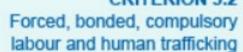
Principle 3

CRITERION 3.1
Rights awareness



CRITERION 3.7
Transparent contracts

CRITERION 3.2





CRITERION 3.8 Wages

CRITERION 3.3 Child labour



CRITERION 3.9
Working hours

CRITERION 3.4
Discrimination



CRITERION 3.10
Workplace conduct response

CRITERION 3.5 Health and safety



CRITERION 3.11

Employee accommodation

CRITERION 3.6
Collective bargaining and freedom of association





CRITERION 3.12
Grievance mechanism



CRITERION 3.13
Community engagement



Principle 2.14: Proposal Animal Welfare

All aspects of animal welfare will be covered

A. Good Management Practices

- Animal Welfare Management Plan

3. Housing	C. Feeding	. Health	E. Behaviour	. Others
- Water quality	- Feed quality	- Scoring body	- Behavioural	- Handling
- Environmental	- Feeding	condition/lesions	indicators	- Slaughter and
enrichment	system			related processes
- Stocking density	- Feed			- Cleaner fish
- Tank/pen design	withdrawal			- Shrimp specific:
- Lighting/sound				eyestalk ablation

	Species								
Permitted methods of stunning ³²	Salm on	Trout (FW & SW)	Seabass, seabream , meagre	Panga sius	Tilapia	Seriola	Cobia	Flatfish	Marine Tropical
Percussion	✓	✓				✓			
Electrical	✓	✓	✓	✓	✓	✓	✓	✓	✓
Transition period ³³	Imme diate	1 year	3 years	3 years	3 years	3 years	3 years	3 years	6 years



Aquatic Life Institute

Benchmark on animal welfare

- The ASC is ranked no 1 with
 9,5 out of 12 points possible
- Benchmarked on the proposed animal welfare indicators in the new ASC
 Farm standard

2023 Results

Ce	rtifier	Water Quality	Stocking Density & Space Requirements	Environmental Enrichment	Feed Composition	Stunning & Slaughter	Neglected Species (Bonus Points)	2023 Score	2022 Score
€ asc	Aquaculture Stewardship Council (ASC)	2	2	1	1.5	2	1	9.5	NA
GLOBAL	Global Animal Partnership (G.A.P.)	2	1.5	2	1	1.5	1	9	8.33
RSPCA	RSPCA Assured	2	2	0.5	0.5	1.5	2	8.5	6.5
Naturland	Naturland	1	2	1	2	1	1	8	6.34
	Friend of the Sea	1.5	1	0.5	0.5	2	2	7.5	4.48
GLOBALGAP	GLOBALG.A.P.	1	1.5	1	1.5	1	1	7	3.88
THE THE PARTY OF T	Best Aquaculture Practices (BAP)	1	0	0	1.5	1	0	3.5	3.18





Increased Market Demand...

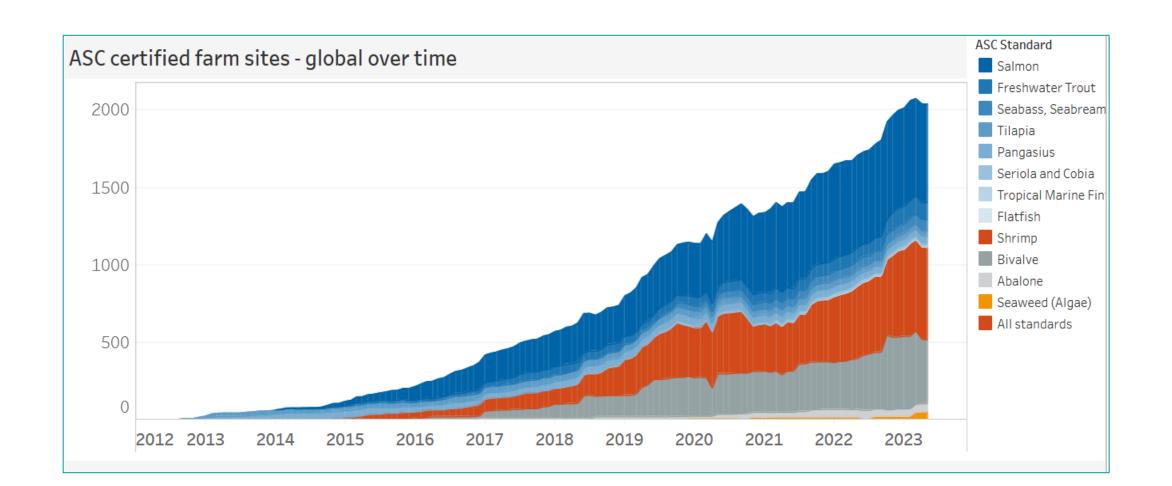
More than 25 000 ASC labelled products in global markets and growing year-on-year

Strong new uptake of ASC labelled products in the US, the UK and Southern Europe

ASC products available in 99 countries

1488 improvements to drive environmental responsibility

720 improvements to drive social responsibility



...drives Farm Certification Uptake



ASC farms producing nearly

2m tonnes of seafood

and seaweed annually



Over **2 000** farm sites ASC certified, a **20% increase** from May 2022 and growing year-on-year

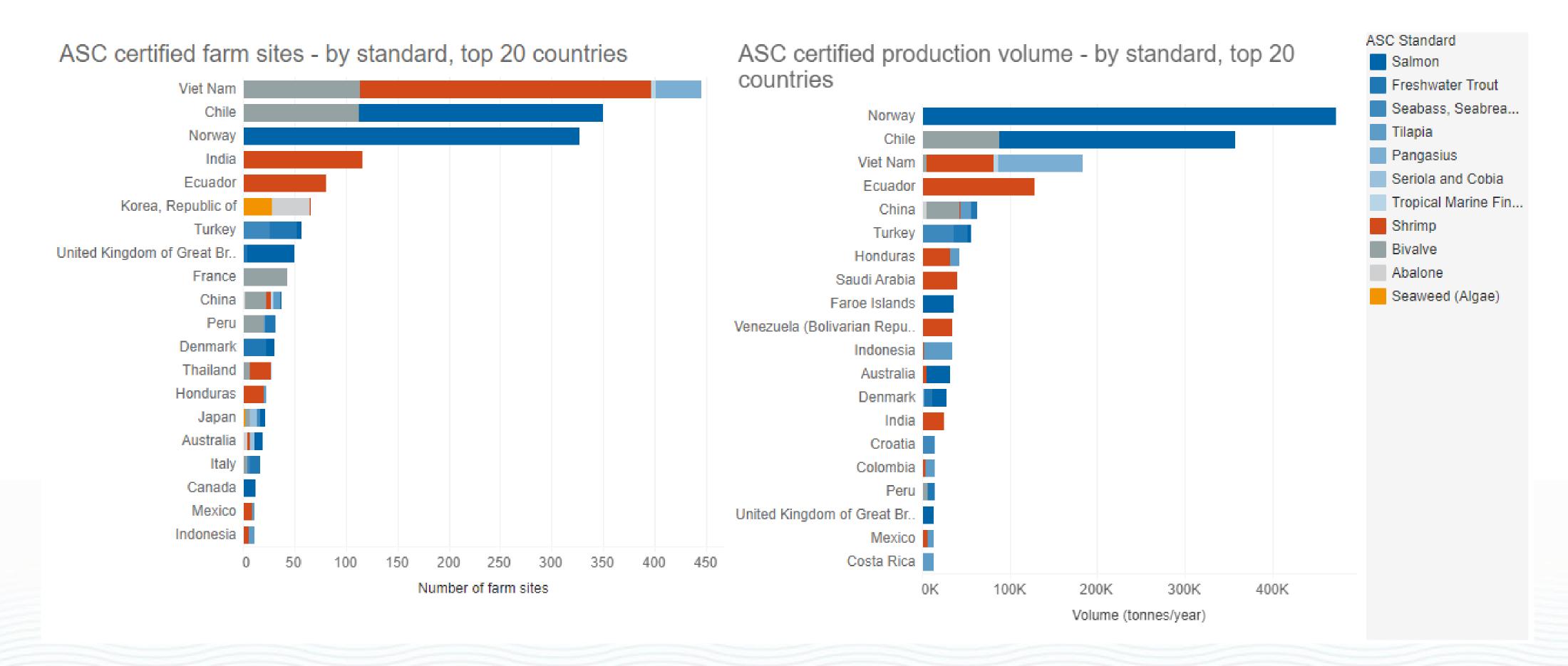


species covered, through 11 species-specific standards



Farm sites and Volumes

- By Standard - Sep. 1st 2023

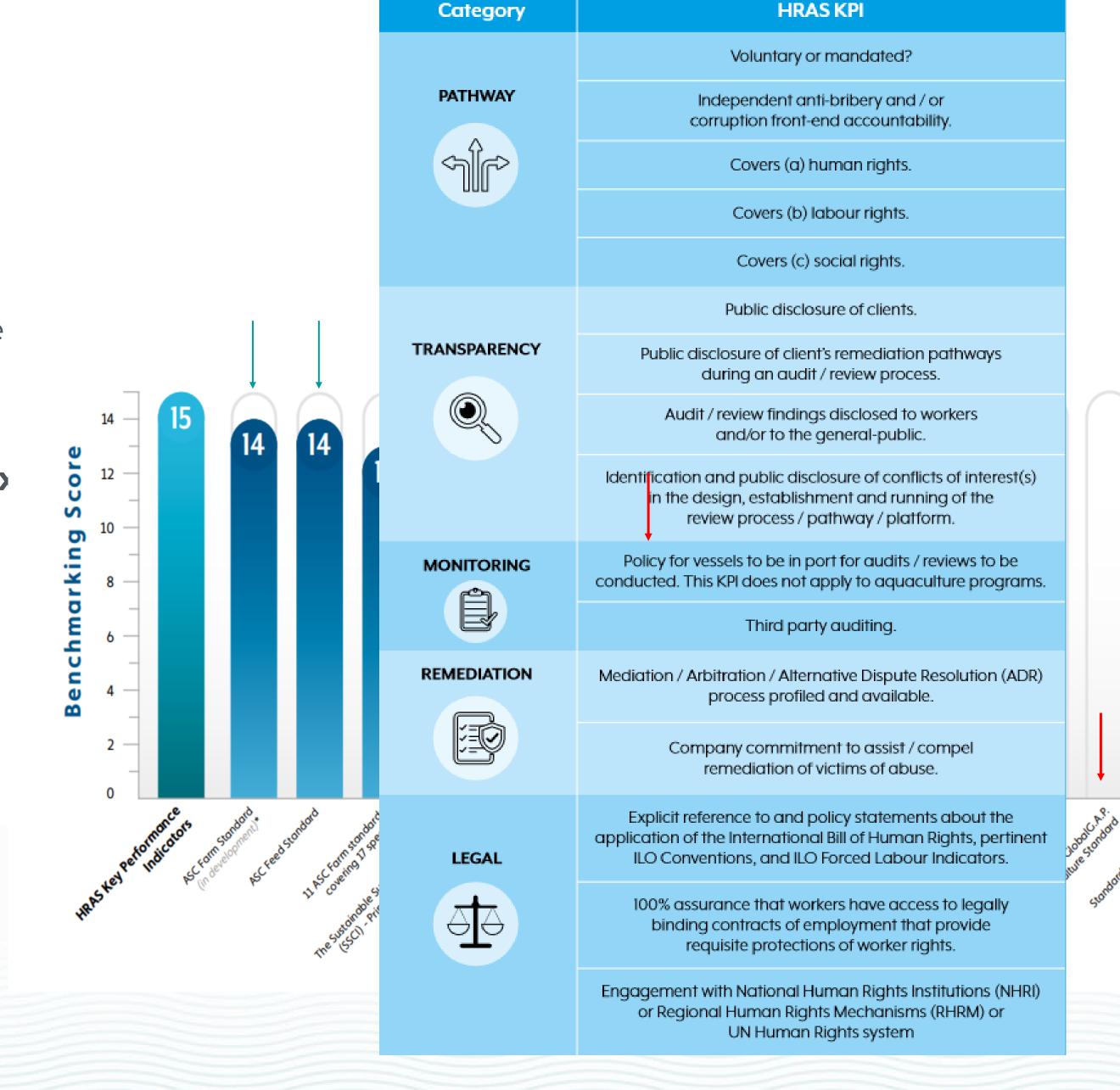




ASC takes Leadership in protection of Human Rights

Human Rights at Sea-Report

- Assessment of 17 active aquaculture certifications, standards and ratings programs
- ASC's Standards take five of the six top spots when assessed against the 15 Key Performance Indicators (KPIs)
- ASC Farm Standard and ASC Feed Standard scored the highest accounting for 14 KPIs for each Standard
- o Read full report here: Does it do What it Says on the Tin



HRAS KPI



Improver 35C
Programme 35C

Supporting ASC's mission to transform global aquaculture





Improver Programme by ASC

Transparent and credible AIPs

Why do we need AIPs?

- Aquaculture Improvement Projects (AIPs) are a markets-based approach to drive improvements onfarm and throughout the supply chain
- AIPs can be used by the industry to engage with their supply chain and use the power of the market to incentivise improvement work
- Retailers refer to "credible AIPs" in their procurement practices (e.g., Walmart, Aldi, Ahold Delhaize, Loblaw)
- Market can use AIPs to build a pipeline for future certification and secure long-term supply





Improver Programme by ASC

Transparent and credible AIPs

How are our AIPs different?

Our AIPs are

- o **Timebound** to a max of 3 years giving you a clear timeline on when to expect certified supply!
- o **Structured** (starting with a gap analysis, comprising 4 phases with gradual improvement steps) setting the basis for good story-telling on positive impact
- Verified (regular and independent verification of progress, covered by ASC) providing you the basis for trusting the progress made
- Transparent (progress reports published on our website)

making AIPs under the Improver Programme by ASC <u>credible!</u>





AIPs

How does it work?

An example: AIP2ASC in Bangladesh with 125 extensive black tiger shrimp farmers

Lenk (seafood importer)
has market demand for
ASC black tiger shrimp

They have set-up an AIP with their processor partner Luna and a group of farmers in Bangladesh

Luna has selected 125 small-scale extensive black tiger farmers in 5 farm clusters

ASC has trained and qualified the Quality
Assurance team of Luna to act as the Implementer

Luna has conducted gap analysis for all farm clusters and has developed an Improvement Plan

AIP progress will be published by ASC on Find an AIP

An independent Verifier will confirm AIP progress and report back to ASC and the AIP Partners

Luna is responsible for periodic progress reporting after each improvement phase

Lenk supports the AIP by providing market endorsement and investment

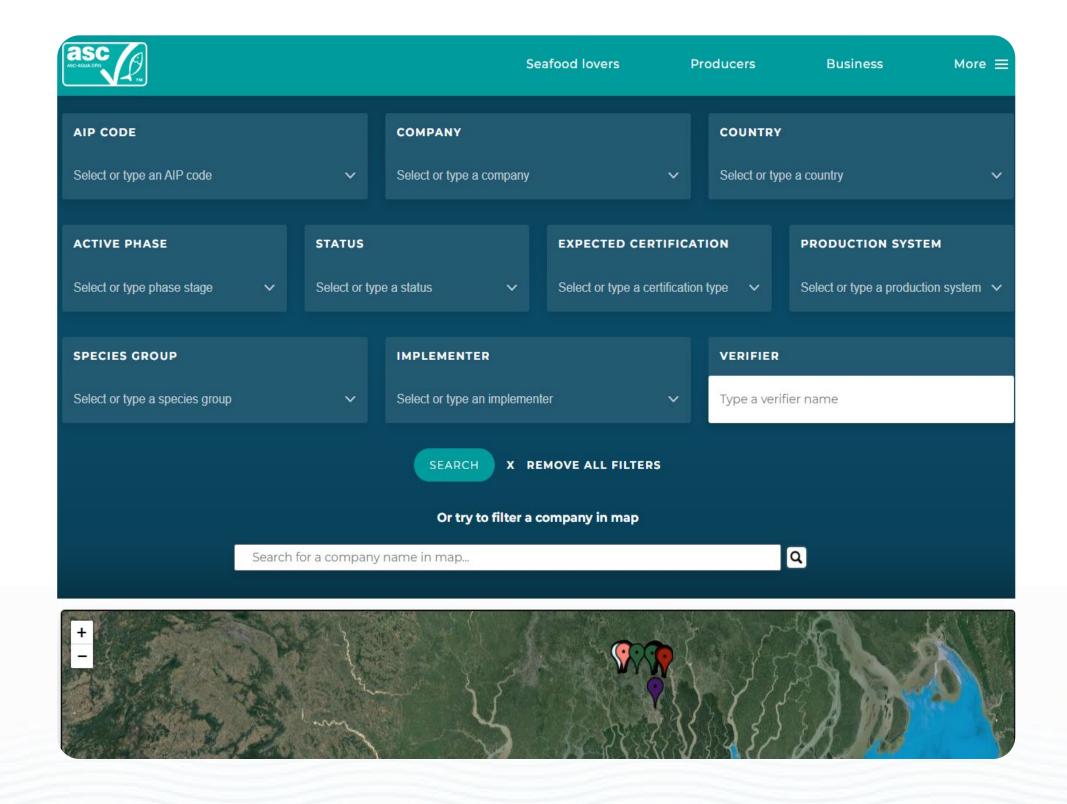
Luna supports the farmers to implement the ASC Shrimp Standard and Group Certification Requirements



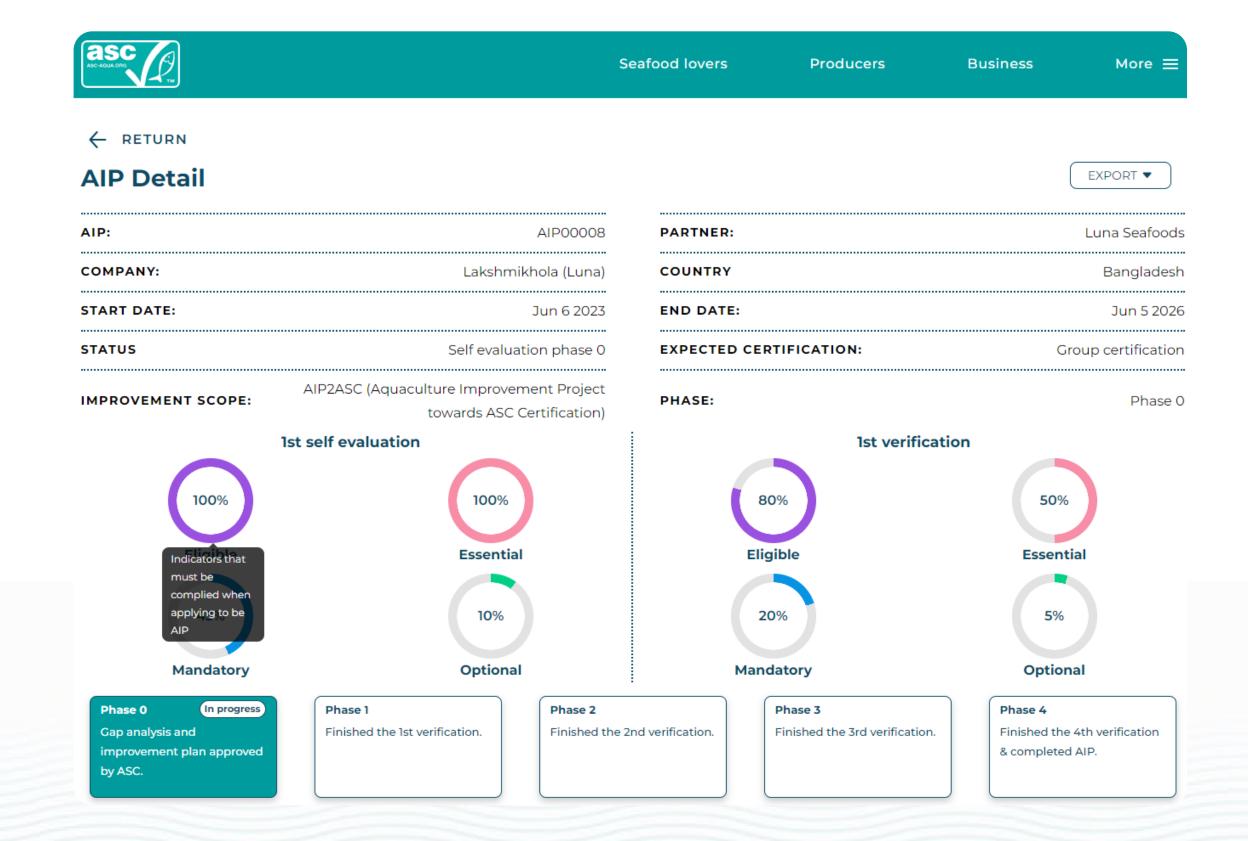


All info available under "Find an AIP"

Advanced search tool to find exactly those projects matching your interest



Detailed insights into each AIP based on structured approach and verified progress





How you can get involved

The improvement space requires action and collaboration

Start an AIP

Take ownership and responsibility in your supply chain and be a force for good

- Bring your supply chain partners together to explore interest
- Set-up an AIP by discussing roles &
 responsibilities, objectives and investment
 needed
- Make claims linked to your role and participation
- Contact us on how to apply

Source from an AIP

Harness the strength of the market to incentivise improvement work

- Go to <u>Find an AIP</u> and see which AIPs are available to source from
- Contact us for more information





Key Data Elements - KDE

Pilot project on shrimp from Vietnam and India



Origin assurance

You receive increased traceability and insights into the origins of the ASC labelled shrimp products you are purchasing from India and Vietnam



Sales value

Your customers expect you to have insights into product origin at this level. A product that carries the ASC label can be digitally traced back to ASC certified farms



Alert function

Be alerted more rapidly and with greater accuracy to any issues with certified shrimp in your supply chain, allowing you to take action more swiftly



Quick, easy system

The GDST*-aligned KDE system replaces costly and time-consuming paper-based traceability systems, which can be prone to error**



Reputation

Help meet your environmental and social commitments by providing supply chain visibility and assurances, which you can evidence to address societal concerns



^{*} Global Dialogue on Seafood Traceability

^{**}and gives you digital access to supply chain information back to farm-level.

The Market

Opportunities and inspiration





Increased Market Demand...

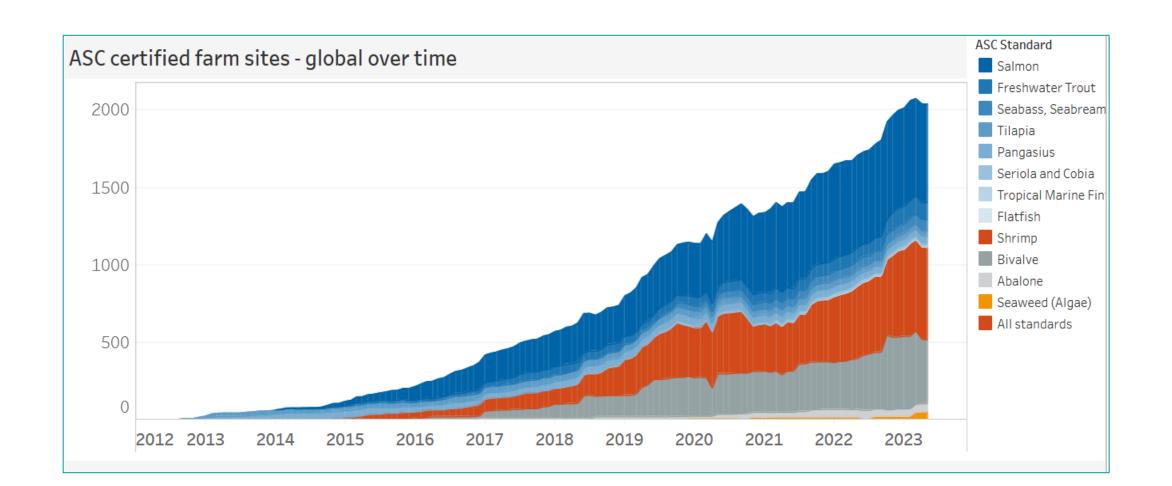
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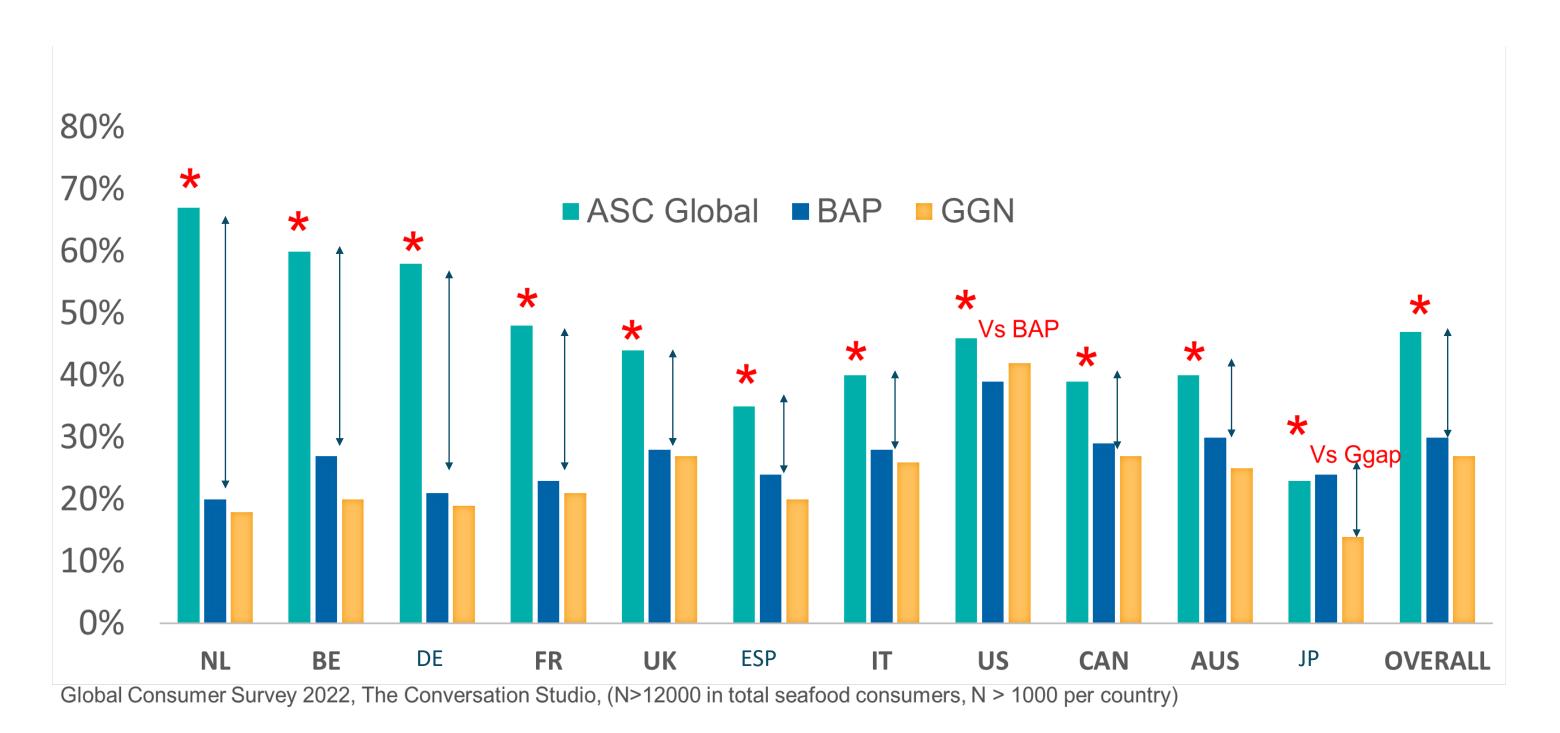
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The ASC label is recognised and trusted

Our ASC label is highly recognised and trusted worldwide, boosting your seafood sales opportunities





- Significant higher brand recognition in many important markets
- Significant higher trust levels in many important markets
- o Significant higher association with Sustainability in many important markets



Trust and recognition boosting sales





ASC "Pausefisk"

A Nordic campaign for growing consumer awareness of the ASC label

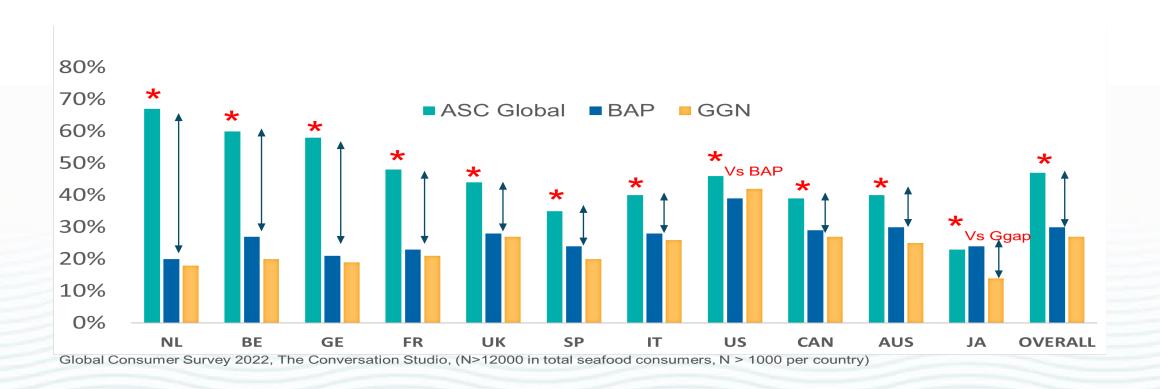




Sustainability matters to consumers

- Today, people eat less red meat and more fish, plant-based foods and poultry.
- Fish and seafood are seen as important in food shopping by ±90% of all consumers surveyed. It is chosen to be part of a healthy and balanced diet.
- When it comes to seafood, sustainability topics are important for 60-80% of consumers.
- More than 50% of consumers agree they specifically look for sustainably sourced seafood.
- Labels on seafood are in general the most trustworthy source of information for consumers.
- Globally, ASC ranks highest among farmed seafood sustainability labels in awareness/recognition and trustworthiness.

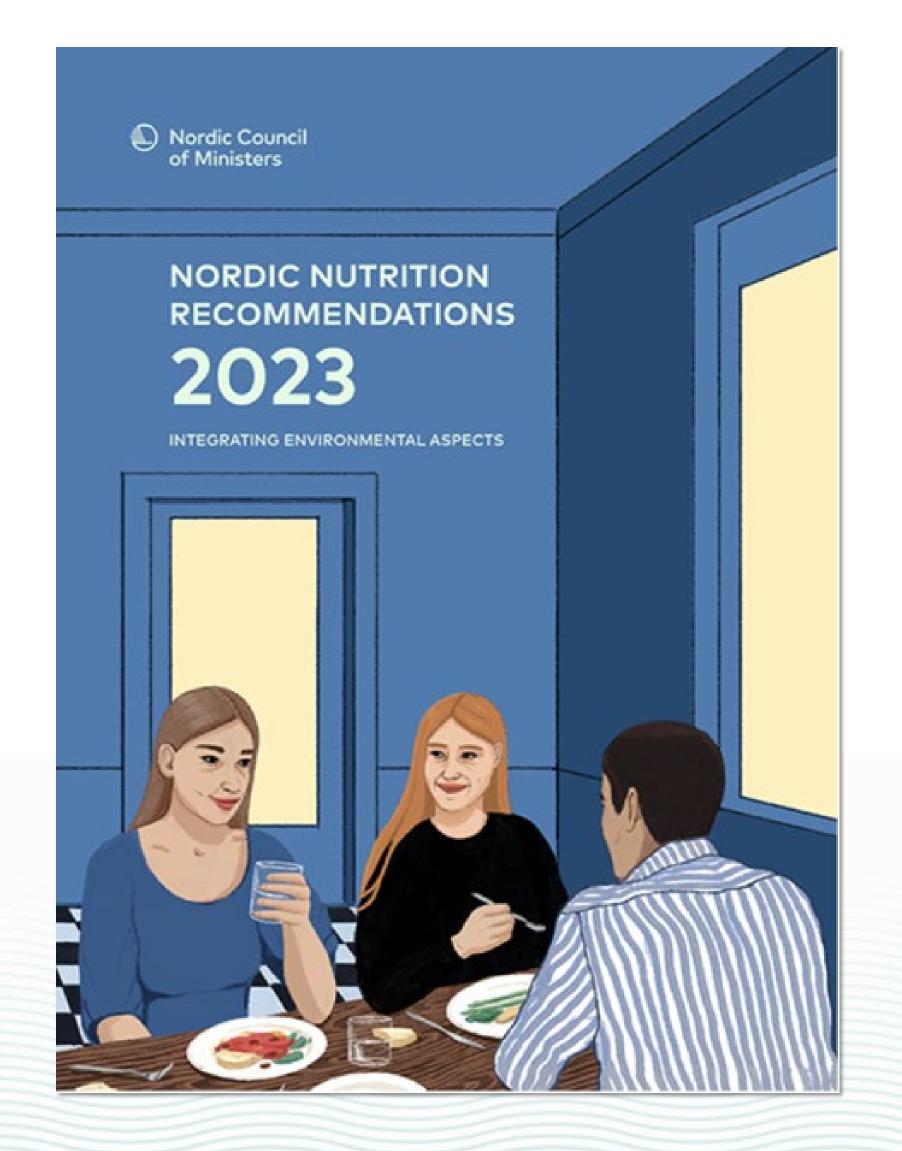




New Nordic Nutrition Recommendations

Advised

Eat more fish from sustainable sources — between 300 and 450 grams each week, with at least 200 grams per week from fatty fish.





Why do consumers choose sustainable seafood?

They prioritise their own health, the environment and social responsibility.



Healthy for me \rightarrow 82-85%

ASC labelled seafood is farmed without undue antibiotic use or other unnecessary chemicals.



Environment -> 80-83%

The ASC label ensures fish has been farmed with the minimum impact on biodiversity & habitats.



Social responsibility -> 73-78%

ASC certified farms take good care of their workers & local communities.



The opportunity

Be one of the first retailers in Finland to give consumers what they're asking for when you draw their awareness to the ASC label on seafood in your stores.









Social assets



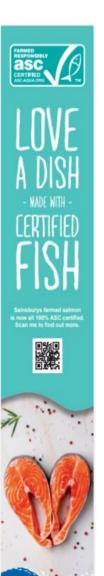






Social media

In-store







In-store aisle fins

Digital advertising

...& more



An open door for opportunity...



Phase 1:
Denmark (Pilot)
October 2023

Phase 2: Nordics Dates TBD in 2024



Pausefisk in Denmark

October 2023 – SoMe Campaign

- Nostalgia
- Mesmerizing
- Element of surprise
- Triggers the viewer to watch until the end
- Logo is shown many times build recognition
- Fun and unusual (not realistic)
- Simple and clear message



Kiitos!



Setting The Standard for Seafood

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